

GBP - Earned Paid Leave

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MSAD #35 will comply with all applicable provisions of Maine's Earned Paid Leave (EPL) law, effective January 1, 2021, and with Maine Department of Labor rules governing EPL.

The Superintendent/designee shall be responsible for developing and implementing administrative procedures to implement use of EPL under this policy.

Notice of the EPL law will be posted in a visible location in each workplace.

Administrative procedures, including employee eligibility, use of leave, and employee notice requirements will be provided to employees in writing and/or through electronic communications, the school unit's employee handbook, or other suitable means.

Legal Reference:

26 MRSA § 637

Maine Dept of Labor Bureau of Labor Standards Rule Ch. X

Cross-Reference:

GBN-Family and Medical Leave

GBO-Family Sick Leave

GBP-R Earned Paid Leave Administrative Procedure

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